

Voluntary Carbon Markets Disclosure Act

We make various claims on this website and the reports, press releases, and other documents provided thereon that relate to our environmental initiatives and greenhouse gas emissions. Such claims can be identified by references to emission and carbon reductions or initiatives and similar environmental goals, such as our carbon neutral operations, 2030 emission reduction goals, and net zero aspirations. Information regarding these claims and our progress, including third-party limited assurance of our greenhouse gas emissions, is available in our Corporate Responsibility & Sustainability (CRS) reports (including archived reports) on our [CRS resources page](#). Information regarding the voluntary carbon offsets we have purchased is available below.

The disclosure made in this section is provided and speaks only as of January 1, 2025 and relates to claims made in fiscal year 2023, and we undertake no obligation to update this information other than as required by law. Links to the websites above in this section are provided for convenience only, and the contents of these pages are not incorporated by reference onto this page.

Project Name	Location	Category	Type	Registry Name	Registry ID(s)	Standard	Protocol	Vintage	Unit	# Units
Spray Foam Alpha 4	Arizona	Industrial Processes, HFC Avoidance	Avoidance	American Carbon Registry	ACR835	ACR	Methodology for the Quantification, Monitoring, Reporting, and Verification of Greenhouse Gas Emission Reductions from the Transition to Advanced Formulation Blowing Agents in Foam Manufacturing and Use, Version 3.0	2022	VER	4,000

Project Name	Location	Category	Type	Registry Name	Registry ID(s)	Standard	Protocol	Vintage	Unit	# Units
UPM Blandin Native American Hardwoods Conservation and Carbon Sequestration Project	Minnesota	Improved Forest Management	Avoidance	American Carbon Registry	ACR212	ACR	Improved Forest Management on Non-Federal U.S. Forestlands, Version 1.1	2018-2019	VER	5,400
Anew - Doe Mountain Forestry Project	Tennessee	Improved Forest Management	Avoidance	American Carbon Registry	ACR398	ACR	Improved Forest Management on Non-Federal U.S. Forestlands, Version 1.3	2021	VER	2,600
Anew - Boone Forestry Project	Kentucky	Improved Forest Management	Removal	American Carbon Registry	ACR596	ACR	Improved Forest Management on Non-Federal U.S. Forestlands, Version 1.3	2019	VER	550
Batman Landfill Gas Capture and Utilization Project	Turkey	Landfill Gas	Avoidance	Verra	VCS3046	Verified Carbon Standard	1. AMS-III.G Small-scale Methodology: Landfill methane recovery. Version 10.0 2. AMS-I.D Grid connected renewable electricity generation --- Version 18.0	2021-2022	VER	10,000

Project Name	Location	Category	Type	Registry Name	Registry ID(s)	Standard	Protocol	Vintage	Unit	# Units
Bundled Solar Photovoltaic Project by ACME	India	Solar	Avoidance	Verra	VCS1753	Verified Carbon Standard	1. ACM0002: Grid-connected electricity generation from renewable sources --- Version 19.0 (for large scale instances) 2. AMS I-D, Version 18 (for small scale instances)	2020	VER	38,750
Improved Cookstoves Project Activity in Honduras "Vida Mejor con Ecofogones de Alto Rendimiento" - CPA No 004	Honduras	Energy Efficiency	Avoidance	Gold Standard	GS6111	Gold Standard	AMS-II.G. Energy Efficiency Measures in Thermal Applications of Non-Renewable Biomass Version 06.0	2017	VER	5,000